

Application For Employment

Mid-States Industrial, Inc.

519 E. Shipyard Road, PO Box 559

Seneca, IL 61360

(815) 357 - 1663

Fax: (815) 357 - 1665

PERSONAL INFORMATION

Position applied for _____ Date of Application ____ / ____ / ____

Name _____
LAST FIRST MIDDLE

Address _____
STREET CITY STATE ZIP

Phone () _____ Mobile/Beeper/Other () _____ E-mail Address _____

Date of birth ____ / ____ / ____ Social Security # _____

Driver's license no. _____ State _____ Attach copy.

Best time to call you at home _____ : ____ am / pm

May we contact you at work? _____ YES NO

If yes, work number and best time to call _____ () _____ : ____ am / pm

US Citizen? YES If NO, give Visa No. & expiration ____ / ____ / ____ Attach copy.

Date available ____ / ____ / ____ What is your desired salary range? _____ \$ _____

Willing to relocate if required? YES NO Willing to travel if required? YES NO

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? YES NO

If yes, please provide date(s) and details. _____

ANSWERING "YES" TO THESE QUESTIONS DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT. FACTORS SUCH AS DATE OF THE OFFENSE, SERIOUSNESS AND NATURE OF THE VIOLATION, REHABILITATION AND POSITION APPLIED FOR WILL BE TAKEN INTO ACCOUNT.

EMPLOYMENT HISTORY

EMPLOYER	TELEPHONE # ()	DATES EMPLOYED	SUMMARIZED THE TYPE OF WORK AND RESPONSIBILITIES
ADDRESS		STARTING WAGE	
		\$	HR
IMMEDIATE SUPERVISOR AND TITLE		ENDING WAGE	
		\$	HR
REASON FOR LEAVING			

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EDUCATION

NAME OF SCHOOL	CITY	STATE	# OF YRS COMPLETED	GRADUATION DATE
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REFERENCES

NAME	ADDRESS	TELEPHONE #	NUMBER OF YEARS KNOWN
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Applicant Statement

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete, and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without any cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that if I am hired, I will be tested for alcohol and illegal drug use. Mid-States Industrial, Inc. is committed to providing a productive and safe work environment for all employees. To further this goal, we have established a substance testing program. This program applies to, in appropriate instances and in accordance with applicable law, applicants who have received a conditional offer of employment and our current employees. I also understand that my failure or refusal to comply in all respects to the testing or a positive test result at the level established by Mid-States Industrial, Inc. may be grounds to reject my application or rescind a conditional offer of employment or, if employed, disciplinary action up to and including termination.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date ____/____/____